

## **Culturally Appropriate Adaptation of Products and Practices**

### **November 13, 2013 – 2:30pm-4:00pm**

This webinar will feature Judith Samuels, Ph.D., from the Nathan Kline Institute's Center of Excellence in Culturally Competent Mental Health. Dr. Samuels will discuss the Center's *Toolkit for Modifying Evidence-Based Practices to Increase Cultural Competence*, which provides a step-by-step methodology for adapting evidence-based practices for racial, ethnic, and cultural communities. The toolkit's adaptation methodology is applicable to a wide range of programs and interventions. The process outlined in the toolkit, and discussed during the webinar, can provide PEI Program Partners with an invaluable tool to adapt PEI products and services, as well as evidence-based and promising practices.

#### *Webinar Objectives:*

1. To learn strategies for adapting PEI programs and products for racial and ethnic populations
2. To understand how to use the *Toolkit for Modifying Evidence-Based Practices to Increase Cultural Competence* to effectively adapt PEI programs and products
3. Program Partners currently in the process of adapting PEI programs and products will have the opportunity to share and problem solve issues with their current efforts

Please register for this webinar: <https://www1.gotomeeting.com/register/404178352>

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## **Racial Impact Assessments: Assessing Implicit Bias to Enhance Cultural Responsiveness of PEI Programs**

### **December 11, 2013 – 2:30pm-4:00pm**

Racial Impact Assessments are increasingly being used as a tool to address bias in decision-making. Several states have passed Racial Impact Assessment legislation (e.g., Iowa, Oregon, Connecticut, etc.) as a mechanism to address unintended consequences of policies and initiatives and to reduce disparate and disproportionate treatment and outcomes for racial and ethnic populations. This webinar will provide an overview of the Racial Impact Assessments as an intervention tool to reduce disparities and disproportionality; describe how RIAs have been used across the nation and in California; and, engage participants in a discussion about how the RIA tool can be applied to the development of statewide PEI project to ensure cultural responsiveness.

#### *Webinar Objectives:*

1. To examine the role of implicit bias in the perpetuation of systemic of disparities and disproportionality for racial and ethnic populations
2. To illustrate the components and application of the Racial Impact Assessment tool
3. To demonstrate the effectiveness of the Racial Impact Assessments as a tool to challenge implicit bias in decision-making

Please register for this webinar: <https://www1.gotomeeting.com/register/261785656>