

CalMHSA Board of Directors

Meeting Board Packet

Wednesday, June 26, 2024

12:00 p.m. – 1:00 p.m.

CalMHSA

California Mental Health Services Authority

CalMHSA Board of Directors Meeting

Wednesday, June 26, 2024
12:00 p.m. – 1:00 p.m.

Registration Link: [Click Here](#)

Agenda

1. **Call to Order**
2. **Roll Call and Instructions**
3. **Instructions for public comment and stakeholder input**

The Board welcomes and encourages public participation in its meetings. For agenda items, public comment will be invited at the time those items are addressed. Because the meeting will be held via Zoom Meeting, each interested party is invited to inform CalMHSA staff prior to discussion of the item by sending an email to CFO David Avetissian david.avetissian@calmhsa.org indicating the item to be addressed. At the end of the meeting, the Board will also provide the public with an opportunity to speak on issues rather than on the agenda. All public comments will be limited to 3 minutes per person.

4. **Closed Session:** Closed Session: (Gov. Code § 54957.7(a)) The CalMHSA Board of Directors will meet in closed session as permitted by Government Code Section 54957(b). Anticipated Litigation: Significant exposure to litigation pursuant to Gov. Code § 54956.9(d)(2) (two cases); Initiation of litigation pursuant to Gov. Code § 54956.9(d)(4) (one case)
5. **Consent Calendar:**
 - a. Resolution 24-03 Authorizing Remote Teleconferencing Meetings Pursuant to Assembly Bill 361.
 - b. CalMHSA Board of Directors Meeting Minutes from May 22, 2024
 - c. Approval of Proposed CalMHSA Board of Directors Meeting Calendar FY 2024-2025.
 - d. Approval of the Slate of Nominations for CalMHSA Committee Vacancies
 - e. Approval of the Sole Source contract with Dr. Joshi, Managed Care Programs Quality Assurance and Data Evaluation
 - f. Approval of the Executive Director's annual salary.

Recommendation: Approval of Consent Calendar

6. **President's Report**
7. **Executive Director's Report**

8. **Public Comments on Non-Agenda Items**
9. **Close Meeting**

In compliance with the Americans with Disabilities Act, if you are a disabled person and you need a disability-related modification or accommodation to participate in this meeting, contact CFO David Avetissian at (279)-599-6224. Requests should be made as early as possible and at least one full business day prior to the start of the meeting.

Materials relating to an item on this agenda submitted to this Board after distributing the agenda packet are available for public inspection during normal business hours upon request to CFO David Avetissian at david.avetissian@calmhsa.org.

This meeting will be recorded. By joining the meeting, you give consent to being recorded.

CALIFORNIA MENTAL HEALTH SERVICES AUTHORITY

Resolution No. 24-03

5.a.

CALIFORNIA MENTAL HEALTH SERVICES AUTHORITY

Resolution No. 24-03

RESOLUTION AUTHORIZING REMOTE TELECONFERENCING MEETINGS OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES PURSUANT TO ASSEMBLY BILL 361

WHEREAS, the California Mental Health Services Authority (“CalMHSA”) is a local government agency subject to the Ralph M. Brown Act; and

WHEREAS, pursuant to Government Code section 54953(e) as amended by Assembly Bill 361, CalMHSA’s Board of Directors and its committees may use teleconferencing and videoconferencing to conduct Board and committee meetings, and may do so without complying with the requirements of Government Code section 54953(b)(3), subject to certain conditions; and

WHEREAS, one condition that would allow CalMHSA to use teleconferencing and videoconferencing to conduct Board and committee meetings, without complying with the requirements of Government Code section 54953(b)(3), occurs when a meeting is held during a proclaimed state of emergency, and the Board determines, by majority vote that, as a result of the emergency, meeting in person would present imminent risks to the health or safety of attendees; and

WHEREAS, on March 1, March 8, March 12, March 14, March 28, April 20, 2023, and June 16, 2023, February 4, and March 22, 2024, the Governor of California proclaimed a series of a state of emergency to exist in a total of 52 counties due to significant storm-related impacts, including heavy rainfall, high winds, flooding, downed trees, and damage to roads and critical infrastructure; and

WHEREAS, it would be safe, beneficial and efficient for the public and for CalMHSA to use teleconferencing and videoconferencing to conduct Board and committee meetings without complying with the requirements of Government Code section 54953(b)(3).

NOW, THEREFORE, BE IT RESOLVED that the Recitals set forth above are true and correct and are incorporated into this Resolution by reference; and

BE IT FURTHER RESOLVED that the CalMHSA Board of Directors has considered the circumstances of the state of emergency and finds that, as a result of the emergency, meeting in person would present imminent risks to the health or safety of attendees;

BE IT FURTHER RESOLVED that the CalMHSA Board of Directors and its committees are hereby authorized and directed to take all actions necessary to conduct Board and committee meetings, without complying with the requirements of Government Code section 54953(b)(3) in accordance with Government Code section 54953(e) and other applicable provisions of the Brown Act; and

BE IT FURTHER RESOLVED that the CalMHSA Executive Director is hereby authorized and directed to take all actions necessary to carry out the intent and purpose of this Resolution; and

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately upon its adoption and shall be effective until the earlier of: (i) 30 days from the date of the adoption of this Resolution, or (ii) such time as the Board of Directors adopts a subsequent resolution to continue to teleconference without complying with the requirements of Government Code section 54953(b)(3) in accordance with Government Code section 54953(e)(3); and

BE IT FURTHER RESOLVED that the Board of Directors of CalMHSA hereby ratifies and approves any and all actions taken by the Executive Director, or her designee, prior to the adoption of this resolution, to effectuate the purposes of this Resolution.

PASSED AND ADOPTED by the Board of Directors of the California Mental Health Services Authority on June 26, 2024.

Luke Bergmann
PRESIDENT

ATTEST:

David Avetissian
CalMHSA, Chief Financial Officer

CALIFORNIA MENTAL HEALTH SERVICES AUTHORITY

Board of Directors Meeting Minutes May 22, 2024

5.b.

CalMHSA Board of Directors Meeting
Meeting Minutes
Wednesday, May 22, 2024

Board Members Present

Alameda County, Member, Karyn L. Tribble, PsyD, LCSW
Butte County, Member, Scott Kennelly
City of Berkeley, Member, Jeffrey Buell MSW
Calaveras County, Member, Wendy Alt, MFT
Colusa County, Member, Tony Hobson, Ph.D.
Colusa County, Alternate, Bonnie Briscoe
Del Norte County, Member, Ranell Brown, MSML, IPMA-SCP
El Dorado County, Alternate, Nicole Ebrahimi-Nuyken
Fresno County, Member, Susan Holt
Humboldt County, Emi Botzler-Rodgers
Imperial County, Alternate, Gabriela Jimenez
Imperial County, Member, Leticia Plancarte-García, MSW, MPA
Kern County, Member, Alison Burrowes
Kings County, Member, Lisa Lewis, PhD
Kings County, Alternate, Christi Lupkes
Los Angeles County, Member, Dr. Lisa Wong, Psy.D.
Madera County, Member, Connie Moreno-Peraza
Marin County, Alternate, Galen Main
Marin County, Alternate, Todd Schirmer, PhD, CCHP
Mariposa County, Alternate, Sheila Baker, LMFT
Mendocino County, Alternate, Karen Lovato
Merced County, Alternate, Alexandra Pierce
Monterey County, Member, Kathryn Eckert
Napa County, Member, Cassandra Esalami, LMFT
Nevada County, Member, Phebe Bell
Nevada County, Alternate, Priya Kannall
Placer County, Member, Amy Ellis, MFT
Placer County, Alternate, Amy Haynes, PSY.D
Riverside County, Alternate, Brandon Jacobs, MHA
San Benito County, Member, Dana Edgull
San Diego County, Dr. Luke Bergmann, LCSW
San Joaquin County, Alternate, Cara Dunn
San Luis Obispo County, Member, Star Graber
San Mateo County, Member, Jei Africa

Santa Barbara County, Member, Antonette “Toni” Navarro, LMFT
Siskiyou County, Member, Dr. Sarah Collard, Ph.D.
Sonoma County, Member, Jan Cobaleda-Kegler, PsyD, LMFT
Stanislaus County, Member, Tony Vartan, MSW, LCSW
Tehama County, Member, Alexis Ross
Tehama County, Alternate, Travis Lyon
Trinity County, Member, Connie Smith
Tulare County, Member, Natalie Bolin
Tulare County, Alternate, Gilberto Rivas
Ventura County, Alternate, Dr. Loretta Denering, DrPH, MS

Members of the Public

CA Hospital Association, Public, Kirsten Barlow Hospital Association, Public, Kirsten Barlow

CalMHSA Staff Present

Allison Bradley, Communications Director
Amie Miller, Executive Director
Audie Vera, QI Specialist
Courtney Vallejo, Director of Managed Care Operations
David Avetissian, Chief Financial Officer
Dawn Kaiser, Senior Director of Managed Care Operations
Felicia Luong, Staff Accountant
Holly Petrosyan, Executive Assistant
Jennifer Burnett, Executive Assistant to the Executive Director
Megan Amato, Quality Improvement/Quality Assurance Specialist
Peggy Quarengi, Director of Contracts and Sr. Corporate Counsel

OTHERS PRESENT

Randall Keen, Legal Counsel, Manatt, Phelps, & Phillips, LLP
Michelle Cabrera, CBHDA

Agenda

A. Open Session

1. Call to Order

President Luke Bergmann called the Board of Directors meeting to order at 12:04 P.M. on Wednesday, May 22, 2024. Luke Bergmann directed David Avetissian, Chief Financial Officer of CalMHSA, to take the roll call.

2. Roll Call and Instructions

Mr. Avetissian recorded Board Members and Alternates in attendance and confirmed that a quorum of the Board of Directors was established.

3. Instructions for public comment and stakeholder input

Mr. Avetissian reviewed the instructions for public comments and noted that items not on the agenda would be reserved for public comments at the end of the agenda. Public comments are called for after each agenda item. David Avetissian instructed individuals to raise their hands via the raise hand feature on the Zoom call to indicate their desire to make a public comment.

4. Closed Session: The Board did not move into Closed Session.

5. Consent Calendar

President, Luke Bergmann acknowledged the Consent Calendar as follows:

- a. Resolution 24-02 Authorizing Remote Teleconferencing Meetings Pursuant to Assembly Bill 361.
- b. Board of Directors Meeting Minutes from January 24, 2024
- c. Treasurer's Reports of December 31, 2023 and March 31, 2024
- d. Approve FY 2024-2025 Final CalMHSA Budget (approved by the Finance Committee on May 9, 2024)
- e. Authorize Executive Director to execute an agreement with the Department of Health Care Services (DHCS) to provide training, technical assistance, and subject matter expertise on matters relevant to County Behavioral Health Plans.

Mr. Bergmann asked for comments from the Board Members. Mr. Avetissian asked for comments from the public. Hearing no comments or questions, Mr. Bergmann asked for a motion to approve the Consent Calendar. Upon hearing the motion and second, the President directed Members to vote.

Action: Approval of Consent Calendar

Motion: Stanislaus County, Member, Tony Vartan, MSW, LCSW

Second: Madera County, Member, Connie Moreno-Peraza

Public Comments:

None

Vote: *Approved*

Yes: 30

Calaveras County, Member, Wendy Alt, MFT	Marin County, Member, Todd Schirmer, PhD, CCHP	Placer County, Member, Amy Ellis, MFT	Butte County, Member, Scott Kennelly
City of Berkeley, Member, Jeffrey Buell, MSW	Colusa County, Member, Tony Hobson, Ph.D.	Kings County, Member, Lisa Lewis, Ph.D	Sonoma County - Member Jan Cobaleda-Kegler, PsyD, LMFT
Del Norte County, Member, Ranell Brown, MSML, IPMA-SCP	San Mateo County, Member, Jei Africa	Riverside County - Alternate Brandon Jacobs, MHA	Stanislaus County - Member Tony Vartan, MSW, LCSW
Fresno County, Member, Susan L. Holt, LMFT	Merced County, Alternate, Alexandra Pierce	Siskiyou County, Member, Dr. Sarah Collard, Ph.D.	Tulare County, Member, Natalie Bolin
Trinity County, Member, Connie Smith	Monterey County, Member Kathryn Eckert, MBA	San Benito County, Member, Dana Edgull	Tehama County, Alternate, Alexis Ross, MPH, MDSA
Imperial County, Member Leticia Plancarte-García, MSW, MPA	Napa County, Member, Cassandra Eslami, LMFT	San Diego - Member Dr. Luke Bergmann, LCSW	Ventura County, Member, Dr. Loretta L. Denering, DrPH, MS
Kern County, Member, Alison Burrowes	Nevada County, Member, Phebe Bell	El Dorado County, Alternate, Nicole Ebrahimi-Nuyken, LMFT	San Joaquin County - Alternate Cara Dunn
Madera County, Member, Connie Moreno-Peraza, LCSW	San Luis Obispo County, Member, Star Graber		

6. President’s Report

President Luke Bergmann talked about CalMHSA reshaping over time. He spoke on how the current times make us to shift from a contracting and service providing organization to a larger entity that acts more like a health plan. Mr. Bergmann addressed the importance of Proposition 1, needs and resources to be a CM, UM and Member services agency.

Public Comment: None

7. Executive Director’s Report

Dr. Amie Miller addressed the current developments at CalMHSA and the new strategies we are attempting to engage. She introduced Dawn Kaiser who spoke about the HEDIS Participation Agreement and the Medi-Cal Behavioral Health Collaborative. Dr. Miller stated that CalMHSA has hit 3,300 certified Peers. She mentioned that DHCS is no longer investing in Peers as the funding source is ending. She spoke about collaboration under the Peers program with the prison system that we recently signed an agreement with. Dr. Miller also spoke about CalMHSA Connects. She described it as a smaller version of a HIE and highlighted that it helps to develop connections with managed care plans. Dr. Miller addressed CalMHSA’s upcoming efforts to negotiate new rates with the State Hospital system taking into account changing algorithms and policies. She discussed the ongoing work with the State on BHSA.

Public Comments: None

8. Public Comments on Non-Agenda Items

Mr. Avetissian invited members of the public to make comments on non-agenda items.

Public comments from the following individual(s):

None.

Closing: Dr. Bergmann closed the meeting at 12:40 p.m.

Respectfully submitted,

President, CalMHSA

DATE

CALIFORNIA MENTAL HEALTH SERVICES AUTHORITY

Approval of Proposed CaIMHSA Board of Directors Meeting Calendar FY 2024-2025

5.c.

CALMHSA BOARD OF DIRECTORS – MEETING DATES FY 2024-2025

DATE	TIME	LOCATION*
JULY 24, 2024	12:00PM – 1:00PM	ZOOM
AUGUST 21, 2024	12:00PM – 1:00PM	ZOOM
SEPTEMBER 25, 2024	12:00PM – 1:00PM	ZOOM
OCTOBER 23, 2024	12:00PM – 1:00PM	ZOOM
NOVEMBER 20, 2024	12:00PM – 1:00PM	ZOOM
DECEMBER 18, 2024	12:00PM – 1:00PM	ZOOM
JANUARY 22, 2025	12:00PM – 1:00PM	ZOOM
FEBRUARY 19, 2025	12:00PM – 1:00PM	ZOOM
MARCH 19, 2025	12:00PM – 1:00PM	ZOOM
APRIL 23, 2025 (BUDGET)	12:00PM – 1:00PM	ZOOM
MAY 21, 2025	12:00PM – 1:00PM	ZOOM
JUNE 25, 2025 (ELECTIONS)	12:00PM – 1:00PM	ZOOM
<i>*Board meetings will continue to be conducted by Zoom as long as allowed by existing law.</i>		

CALIFORNIA MENTAL HEALTH SERVICES AUTHORITY

Approval of the Slate of Nominations for CaIMHSA Committee Vacancies

5.d.

EXECUTIVE COMMITTEE							
Role	Member	Term Length	Current Term Start Date	Current Term End Date	New Member	New Term Start Date	New Term End Date
President	Luke Bergmann, San Diego County	2 years	2/23/2022	6/30/2024	Emi Botzler-Rodgers, Humboldt County	7/1/2024	6/30/2026
Vice President	Emi Botzler-Rodgers, Humboldt County	2 years	2/23/2022	6/30/2024	Susan Holt, Fresno County	7/1/2024	6/30/2026
Secretary	Susan Holt, Fresno County	2 years	2/23/2022	6/30/2024	Robin Roberts – Mono County	7/1/2024	6/30/2026
Treasurer	Robin Roberts – Mono County	2 years	9/1/2023	6/30/2025	Phebe Bell, Nevada County	7/1/2024	6/30/2026
Past President/2nd	VACANT	2 years			Luke Bergmann, San Diego County	N/A	N/A
Bay Area Member	Suzanne Tavano, Contra Costa County	2 years	7/1/2022	6/30/2024	Suzanne Tavano, Contra Costa County	7/1/2024	6/30/2026
Bay Area Alternate	Jan Cobaleda-Kegler, PsyD, LMFT - Sonoma	2 years	9/1/2023	6/30/2025			
Central Member	Amy Ellis, Placer County	2 years	7/1/2019	6/30/2024	Amy Ellis, Placer County	7/1/2024	6/30/2026
Central Alternate	Connie Moreno-Peraza, Madera County	2 years	07/01/2022	6/30/2024	Connie Moreno-Peraza, Madera County	7/1/2024	6/30/2026
Los Angeles Member	Lisa Wong, Los Angeles County	2 years	7/1/2022	6/30/2024	Lisa Wong, Los Angeles County	7/1/2024	6/30/2026
Los Angeles Alternate	Patty Choi	2 years	9/1/2023	6/30/2025			
Southern Member	Veronica Kelley, Orange County	2 years	7/1/2019	6/30/2024	Vacant	7/1/2024	6/30/2026
Southern Alternate	Antonette “Toni” Navarro, Santa Barbara County	2 years	7/1/2022	6/30/2024	Antonette “Toni” Navarro, Santa Barbara County	7/1/2024	6/30/2026
Superior Member	Phebe Bell, Nevada County	2 years	7/1/2019	6/30/2024	Phebe Bell, Nevada County	7/1/2024	6/30/2026

Superior Alternate	Sarah Collard, Siskiyou County – Another 2-year Term	2 years	9/1/2023	6/30/2025			
CBHDA At-Large Member	Ryan Quist, Sacramento County	1 year	7/1/2022	6/30/2024	Ryan Quist, Sacramento County	7/1/2024	6/30/2026

FINANCE COMMITTEE

Role	Member	Term Length	Term Start Date	Term End Date	New Member	New Term Start Date	New Term End Date
Treasurer/Chair	Robin Roberts		7/25/2023	6/30/2025	Phebe Bell, Nevada County	7/1/2024	6/30/2026
Bay Area	Jan Cobaleda-Kegler, PsyD, LMFT - Sonoma	2 years	9/1/2023	6/30/2025			
Central	Tony Vartan, Stanislaus County	2 years	9/1/2023	6/30/2025			
Los Angeles	VACANT	2 years					
Superior	Jenine Miller, Mendocino County	2 years	7/1/2019	6/30/2024	Jenine Miller, Mendocino County	7/1/2024	6/30/2026
Southern	Georgina Yoshioka, DSW, MBA, LCSW, San Bernardino County	2 years	7/1/2022	6/30/2024	Georgina Yoshioka, DSW, MBA, LCSW, San Bernardino County	7/1/2024	6/30/2026
Ex Officio –	VACANT	2 years					

AUDIT COMMITTEE

Role	Member	Term Length	Term Start Date	Term End Date	New Member	New Term Start Date	New Term End Date
Chair	Phebe Bell, Nevada County – TERM Extended	2 Years	6/30/2021	6/30/2025			
Member	Tamara DeFehr, Fresno County – TERM Extended	2 years	6/30/2021	6/30/2025			
Member	Stacy Kuwahara, LMFT, Kern County	2 years	6/30/2022	6/30/2024		7/1/2024	6/30/2026

NOMINATING COMMITTEE

Role	Member	Term Length	Term Start Date	Term End Date	New Member	New Term Start Date	New Term End Date
Chair	Ryan Quist, Sacramento County	2 Years	1/1/2022	6/30/2025			
Member	Veronica Kelley, Orange County	2 years	1/1/2022	6/30/2024	Vacant		
Member	Phebe Bell, Nevada County	2 years	1/1/2022	6/30/2024	Vacant	7/1/2024	6/30/2026

CALIFORNIA MENTAL HEALTH SERVICES AUTHORITY

Approval of the Sole Source contract with Dr. Joshi
Managed Care Programs Quality Assurance and Data Evaluation

5.e.

PROGRAM MATTERS

SUBJECT: MANAGED CARE PROGRAMS -QUALITY ASSURANCE AND DATA EVALUATION

ACTION FOR CONSIDERATION:

Board Approval of the following:

1. CalMHSA proposes entering into a sole source contract with Dr. Vandana Joshi (“Dr. Joshi”), for the provision of quality assurance and data evaluation services (“Services”). Because CalMHSA provides an array of specialized quality improvement and data analysis services, Dr. Joshi has been identified as a vendor who is uniquely equipped to meet CalMHSA’s needs based on her extensive background providing data evaluation and quality review to both state and local entities, including University of California, Los Angeles and Behavioral Health Concepts Inc. (BHC). CalMHSA proposes offering Dr. Joshi an agreement at an hourly rate of \$125/hr with a not-to-exceed funding limit of \$130,000 over a 1-year project term. This approval authorizes the Executive Director to execute a contract on behalf of CalMHSA with Dr. Joshi.

BACKGROUND AND STATUS:

CalMHSA is currently undertaking multiple programs that involve a high need for data analysis and evaluation, and is therefore seeking a vendor that has experience with the following tools and data:

- Data analytics experience (SQL preferred, SAS, R, and Python also options)
- Reviewing and applying HEDIS measures to county-specific behavioral health strategies
- Experience working with any of the following data sets: County MHP and DMC service data, Monthly Medi-Cal Eligibility Files (MMEF), other claims/administrative databases (Managed Care or Commercial insurance claims)
- Population level analysis of member county attribution (Monthly Medi-Cal Eligibility File (MMEF), Client Geography, Service Location, etc.)
- Developing and calculating behavioral health outcomes measures (for example, changes in CalOMS assessment from admission to discharge) including supporting state reporting requirements

In April 2024, Dr. Joshi contacted the CalMHSA Managed Care team to inquire about possible contracting opportunities. Shortly thereafter, CalMHSA attempted to complete an informal procurement process as set forth in CalMHSA’s Resolution No. 12-01 to identify a vendor familiar with the above data analysis needs but was unsuccessful in that effort. This process entailed emailing and calling potential vendors to receive pricing and quotes, but out of the five vendors we contacted, only one could provide us a quote and service summary that was not deemed suitable for the services needed. CalMHSA then re-visited Dr. Joshi’s credentials and determined she was the

best fit for the work to be provided. If approved, Dr. Joshi would assist in supporting the CalMHSA Managed Care and business intelligence offerings by providing expert consultation and creating discrete deliverables regarding data analytics, evaluation and performance management, and other programs as applicable. The goal of this partnership is to provide quality assurance and data evaluation services across multiple CalMHSA programs.

Request for Sole Source Approval of Dr. Vandana Joshi

The CalMHSA Board Resolution 12-01 Purchasing and Procurement Policy, Section 7: Competitive Selection Process Exceptions details several exceptions to the competitive selection process. This contract meets the following criteria:

- *The uniqueness of a vendor's capabilities or goods offered to meet the needs of CalMHSA as compared to other contractors.*
- *The prior experience of the proposed vendor is vital to the goods or services.*

Dr. Joshi would provide unique capabilities to meet the needs of CalMHSA. Dr. Vandana is a population health analyst with more than 20 years of experience conducting research on behavioral health policies aimed at reducing disparities, increasing access to care, improving quality and timeliness of services. Dr. Joshi has served as principal investigator for a cost effectiveness study on substance use disorder treatment in Los Angeles County, co-principal investigator for the 1115 demonstration waiver Drug Medi-Cal Organized Delivery Services (DMC-ODS) evaluation for California, and is currently Program Director for California Consumer Perception Survey and senior data analytics consultant for External Quality Review (EQR) at Behavioral Health Concept (BHC). Dr. Joshi also works on the CalGETS evaluation project and is principal investigator for a pilot project to screen for gambling and provide gambling disorder treatment to patients receiving substance use disorder treatment. Additionally, she has served as a statistical consultant to Behavioral Health Concepts (BHC), the outgoing CA behavioral health External Quality Review Organization (EQRO) and worked for the Los Angeles Department of Mental Health (LACDMH) for over ten years in quality improvement and analytic capacities.

As noted, CalMHSA unsuccessfully completed an informal procurement process. CalMHSA was not able to identify any other vendor that provides the experience and expertise Dr. Joshi brings.

Counsel has reviewed this justification and concludes that it complies with Section 8 of CalMHSA's Procurement Policy.

FISCAL IMPACT:

Vandana Joshi would bill at an hourly rate of \$125/hr over a 1-year project term, with payment that does not exceed \$130,000 over the Agreement term.

RECOMMENDATION:

Board Approval of the following:

1. Authorize CalMHSA to enter into a sole source contract with Dr. Joshi to perform quality assurance and data evaluation services to variety of CalMHSA programs. Authorize Executive Director to execute a contract on behalf of CalMHSA.

TYPE OF VOTE REQUIRED:

Majority vote.

REFERENCE MATERIAL(S) ATTACHED:

None.

CALIFORNIA MENTAL HEALTH SERVICES AUTHORITY

Approval of the Executive Director's annual salary.

Agenda Item 5.f

ACTION FOR CONSIDERATION:

Board Approval of the Executive Director's annual compensation.

BACKGROUND AND STATUS:

Amie Miller has served as the Executive Director of CalMHSA for four years. During that time, she has not received any increase in her salary. CalMHSA's Human Resources consultant performed a market survey of similarly situated leadership positions. This methodology is consistent with CalMHSA's approach for all other positions. That survey shows a salary range of \$325,000 to \$390,000. The Board is being asked to approve an annual salary of \$326,000 which is on the very low end of the survey results.

RECOMMENDATION:

Board Approval of the following:

1. Authorize an annual salary for Amie Miller, the Executive Director, of \$326,000, effective immediately.

TYPE OF VOTE REQUIRED:

Majority vote.

REFERENCE MATERIAL(S) ATTACHED:

Salary Survey.

Market Data Analysis on Executive Directors Compensation

Source: Salary.com 2024

	B	C	D	E	F	G	H	I	J	K	L	M
1	Salary.com Market Data											
2	Source: Market Data Currency: Local Rate: Annual TCC Shown at Actual Data shown in 000s Data Effective: 1 Jan 2024 Age from 1 Jan 2024 Aging Factor:											
3	Job Code	Job Title	Geography	Industry	Size	Effective Date	TCC 50th	TCC 75th		Low	High	
4	EDCalMHSA	Executive Director - CalMHSA	Sacramento,CA (Metro)	Non-profit	50 - 100 FTEs	1 Jan 2024	325.20	475.70		\$ 325,200.00	\$ 390,240.00	
5	EDCalMHSA	Executive Director - CalMHSA	Sacramento,CA (Metro)	Social & Legal Services	50 - 100 FTEs	1 Jan 2024	325.50	476.10		\$ 325,500.00	\$ 390,600.00	
6												
7												
8	Components of Hybrid Salary Above											
9	Job Code	Job Title	Geography	Industry	Size	Effective Date	TCC 50th	TCC 75th	Weight			
10	EX05000001A	CEO	Sacramento,CA (Metro)	Non-profit	50 - 100 FTEs	1 Jan 2024	465.00	722.80	1			
11	CM02000102	Non-Profit Program Executive Director	Sacramento,CA (Metro)	Non-profit	50 - 100 FTEs	1 Jan 2024	185.40	228.50	1			
12												
13	CM02000102	Non-Profit Program Executive Director	Sacramento,CA (Metro)	Social & Legal Services	50 - 100 FTEs	1 Jan 2024	185.90	229.00	1			
14	EX05000001A	CEO	Sacramento,CA (Metro)	Social & Legal Services	50 - 100 FTEs	1 Jan 2024	465.10	723.10	1			
15												
16												
17	based on at least this many orgs/incs that partially match the selected scope.											
18	based on all orgs/incs adjusted for selected scope.											
19	is general business information only; not legal advice.											
20	orgs/incs are at least the number specified.											
21												
22	Copyright © 2024 Salary.com 2024. All Rights Reserved.											