

CALIFORNIA MENTAL HEALTH SERVICES AUTHORITY (CaIMHSA)

Sacramento, California



invites your interest in the position of

EXECUTIVE DIRECTOR

CaIMHSA

California Mental Health Services Authority

Compassion. Action. Change.



THE CALIFORNIA MENTAL HEALTH SERVICES AUTHORITY (CalMHSA)

EXECUTIVE DIRECTOR

AN EXCEPTIONAL OPPORTUNITY

ABOUT US

The California Mental Health Services Authority (CalMHSA) is a Joint Powers of Authority (JPA), formed in 2009 with George Hills Company, Inc. (the employer). Currently CalMHSA provides administrative, fiscal, and program services in support of the Members' Behavioral Health departments acting alone or in collaboration with other Counties. CalMHSA is governed by a Board of Directors composed of the local county or city mental/behavioral health director. The current membership consists of 56 total members (54 counties, 1 JPA, 1 City). CalMHSA is unique in its partnership with the California Behavioral Health Directors Association (CBHDA) in that they essentially share the same Board of Directors.

The JPA is subject to the regulations of the Fair Political Practices Commission (FPPC) (Title 2, Division 6, California Code of Regulations) and the Ralph M. Brown Act.

Current Operating Programs include:

- Administer Mental Health Services Act (MHSA) Prevention and Early Intervention (PEI) services;
- Contract and/or negotiate psychiatric hospital beds similar or related services;
- Contract services for Central Valley and North Valley Suicide Prevention Hotlines;
- Manage Loan Forgiveness Programs;
- Innovation Technology Suite, Help@Hand;
- Facilitation of AB1299 Presumptive Transfer;
- Contract and/or negotiate with the State or Federal government for administration of mental health services, including but not limited to the Drug Medi-Cal Treatment Program, managed mental health care, and specialty mental health services;
- Operate program risk pools;
- Provide fiscal or administrative services of value to Members such as group purchasing, contract management, research and development, data management, research depository, training, technical assistance, capacity building, education and training

Mission: CalMHSA is to provide member counties a flexible, efficient, and effective administrative/fiscal structure focused on collaborative partnerships and pooling efforts.

Purpose: Promoting efficiency, effectiveness and enterprise among Counties and Cities.

Vision: CalMHSA serves California Counties and Cities in the dynamic delivery of mental health and supportive services. A nationally recognized leader, CalMHSA inspires the service community through its commitment to results and values. Successful statewide and regional programs enable the voice of many to be heard.

The future of CalMHSA:

- Maintaining the current works entrusted to CalMHSA
- Increase collaboration with CBHDA addressing the changing landscape of Behavioral and integrated health., leveraging the strength of the shared Board of Directors.
- Integral involvement in developing the new delivery systems under the upcoming 2021 Waivers
- Assist counties develop regional partnerships and solutions
- Expanded partnership with the Department of Health Care Services (DHCS)

EXECUTIVE DIRECTOR

George Hills on behalf of CalMHSA is seeking an innovative, resourceful and dynamic leader effective manager, and great communicator with staff, members, and affiliated agencies.

The successful Executive Director candidate will engage CalMHSA members and be a visionary leader with high energy and great enthusiasm who takes a hands-on, entrepreneurial approach to the position. The successful candidate must be able to perform the following functions:

- The ability to serve as the lead for a member services organization with complex issues of which collaborative solutions can assist.
- Provides executive leadership in long range and daily planning, direction and control of policies and procedures related to the JPA.
- Represent CalMHSA in all state or county policy discussion relating to CalMHSA activities.
- Oversee the development of CalMHSA goals, objectives, priorities, and policy direction recommendations for consideration by the CalMHSA Board of Directors.
- Be connected to each county member and its leadership to better understand how CalMHSA could be a solution.
- Collaborate with CalMHSA partners, such as the State Department of Health Care Services (DHCS), Mental Health Services and Oversight and Accountability Commission (MHSOAC), County Behavioral Health Directors Association (CBHDA) and California Institute of Behavioral Solution (CIBHS) to assure alignment.

The Executive Director will administer a \$50 million budget and serve as the executive director responsible for the day-to-day program operations and work closely with the Chief Operating Officer for operational management of the authority. The Executive Director will provide leadership and direction to the program staff who are talented and capable in advocating for the membership's policy goals and delivering a broad range of beneficial services to member counties and cities.

- Lead fund development and marketing efforts for CalMHSA, as directed.
- Attend CalMHSA Board and other meetings. Report out to the Board policies, appropriate staffing and service levels; the management of monitoring, evaluating the efficiency and effectiveness of all service delivery methods and procedures.
- Manage and mentor Program Director and entire Program Division.
- Participate for approval of all program contract activities with COO related to services, to include but not limited to:
- Contracts for projects, program, and services, for board approval.
- Requests for Proposal
- Monitor contract activities/compliance, provide reports to the CalMHSA Board.

- Oversee submissions to the MHSOAC, DHCS, or another agency.
- Conduct consumer meetings and build solid working relationships with various stakeholders.
- Oversee all mental health projects to meet the goals and objectives established by, and in accordance with, organizational policies contracts and applicable laws and regulations.
- Consult with organizations or individuals who may have policy, programmatic or business interest with CalMHSA.
- In collaboration with the COO, assess and monitor the workload of all staff, technical support systems, and internal reporting relationships; identify opportunities for improvement and directs the implementation of changes.
- Participating in board development, recruitment, orientation, and education of CalMHSA and its program to member counties.

Desired background, qualifications, experience:

The successful candidate should have a master's degree from an accredited institution, in a related field. A minimum fifteen years of progressively higher levels of responsibility in administration of governmental or association programs and services, demonstrated supervisory and organizational development. Relevant experience with intergovernmental issues and processes, or an equivalent combination of education, skills and experience.

- Proven integrity, ethical standards and transparent government operations, ability to sustain consistent compliance with legal requirements and establish a high level of credibility with citizens, county officials and the CBHDA.
- Commitment to maintaining productive working relationships with other associations and institutions, influential citizen groups and business leaders, to advance the interests of good county government.
- Demonstrated sound personnel management experience with willingness and ability to make timely and fair personnel decisions.



MORE INFORMATION:

- George Hills Company:
<https://georgehills.com/>
- California Mental Health Services Authority:
www.calmhsa.org
- County Behavioral Health Directors Association of California:
www.cbhda.org
- National Association of County Behavioral Health and Developmental Disability Directors:
www.nacbddd.org

Please apply online at:

<https://georgehills.com/about-us/careers/>

Direct any questions or inquiries to:

HR@georgehills.com

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COMPENSATION AND BENEFITS

The Executive Director's compensation will be part of a contract which includes a severance provision. A starting annual salary will be negotiated with the successful candidate in the \$135-\$185K range, based upon experience and qualifications for the position.

Excellent benefits include:

- Medical, Dental, Vision – 100% Paid for Employees
- 401k Plan, with employer match
- Life Insurance/AD&D
- Long Term Disability Insurance
- Voluntary Life Insurance
- Accident Insurance
- Employee Assistance Program (EAP)
- Flexible Spending Accounts (Medical & Dependent Care)
- Paid Time Off/Holidays

George Hills Company/CalMHSA is an Equal Opportunity Employer and values diversity across the work force, in order to serve our membership and the citizens of our counties well.

